

**Bronaugh R-VII School District  
Certified Salary Schedule 2008-2009**

STEP	BS	BS+8	BS+16	BS+24	MS	MS+16	SP
1	24000	24300	24600	24900	25400	25700	26000
2	24200	24500	24800	25100	25600	25900	26200
3	24400	24700	25000	25300	25800	26100	26400
4	24600	24900	25200	25500	26000	26300	26600
5	24800	25100	25400	25700	26200	26500	26800
6	25000	25300	25600	25900	26400	26700	27000
7	25200	25500	25800	26100	26600	26900	27200
8	25400	25700	26000	26300	26800	27100	27400
9	25600	25900	26200	26500	27000	27300	27600
10	25800	26100	26400	26700	27200	27500	27800
11		26300	26600	26900	32000	32300	32600
12		26500	26800	27100	32200	32500	32800
13		26700	27000	27300	32400	32700	33000
14			27200	27500	32600	32900	33200
15			27400	27700	32800	33100	33400
16			27600	27900	33000	33300	33600
17				28100	33200	33500	33800
18				28300	33400	33700	34000
19				28500	33600	33900	34200
20					33800	34100	34400

**Salary Schedule Placement:**

1. College hours above the BS must be toward an Advanced Degree in the field the teacher is teaching or approved by the Administrator.
2. All salary schedule adjustments must be made before the beginning date of school.
3. An employed teacher can move a maximum of one step vertically and/or two steps horizontally each year unless required by law. When bottom of a column is reached, one may only move horizontally per applicable column, for credit earned, before further vertical advancement is available.
4. The Bronaugh R-VII Board of Education reserves the right to exceed this schedule when necessary for the well being of the School District.
5. This salary schedule is based on 9 months service. Employment for more or less than 9 months will be prorated. Vo-Ag (12 month contract)
6. Counselor, 7-12 = 1.52 times the Base Ed. Level (MS, MS+16, etc.-step 1) (10 month contract)  
Principal, K-12 = 2.05 times the Base Ed. Level (MS, MS+16, etc.- step 1) (11 month)  
Superintendent, K-12 = 2.5 times the Base SP, step 1 (12 month)

**Benefits:**

**Board Pays \$250.00 of Health Insurance**

2007-2008 Amounts	Base Plan \$1000/80/60	Rx Buy Up Plan \$500/90/70	Rx
	\$15/30/50 OV \$25	\$10/20/30 OV \$20	
Employee	\$288.08	\$361.15	
Employee/Spouse	\$579.15	\$722.29	
Employee/Child	\$504.14	\$632.01	
Family	\$792.22	\$993.15	

**Board Paid \$15,000 Life Insurance**

**Career Ladder for eligible teachers (Stage 1-3)**

2/14/2008